



EXCELLENCE IN EMERGENCY MEDICINE

Compensation, Scheduling and Additional Information

Compensation

- Scribes are compensated financial and experientially. Financial compensation is at competitive market rate.
- Experience – become an integral member of health care team. Affirm career choice, receive mentorship, opportunities for leadership development.
- All training is paid.
- Pay increases for time and promotions are available.
- Scribes working 3 shifts/week or more are eligible for health care benefits.

Scheduling

- Full-time – 16-20 shifts per month, an average of 4-5 shifts per week with one year commitment
- Part-time – 8-12 shifts per month, an average 2-3 shifts per week with two year commitment
- Seasonal – sorry, no seasonal positions

Training

- EPPA scribes receive 80-100 hours of training. Training includes classroom, online and bedside training.
- 6-10 training shifts in the hospital with a Scribe Trainer
- Outside mastery of the scribe manual and online coursework is vital
- Training is intense – be prepared to work hard
- A sense of urgency, speed and multi-tasking abilities are tested
- Training evaluation must be passed prior to independent scribing
- Ongoing Training
 - Scribes are required to attend monthly education sessions focusing on documentation and clinical decision making
 - Other continued training as assigned

Uniforms

- Two sets of scrubs are provided at the start of employment. A replacement pair is provided each year. Scribes may purchase additional scrubs if needed.